



European Graduate Programme

Programme Overview

Talent, Inclusion & Engagement EMEA | October 2026

European Graduate Programme

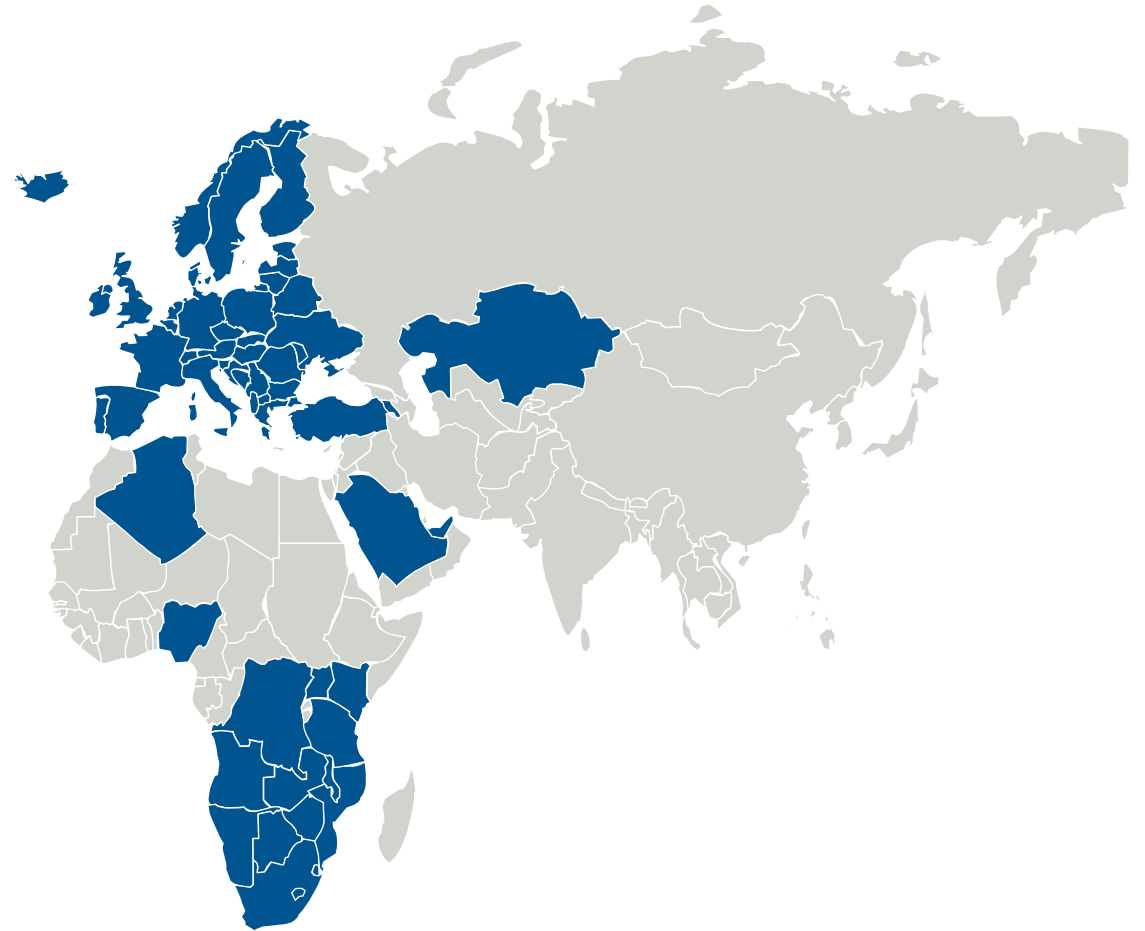
The Programme



Do you aspire to be a **leader**? Are you passionate about the prospect of **leading our business** and our **people** in the future?

Then join Linde, a **leading global company** whose success is built on **employees who are proud of what they do**.

Our European Graduate Programme will **secure our future leaders** today and build their skills, expertise and knowledge for the challenges of tomorrow.





What lies ahead for you? Programme Structure

European Graduate Programme

Programme Structure



What lies ahead for you

During the 18-month programme you'll complete three (3) work assignments (6 months each) in three core business areas: Operations, Sales & Marketing and Supply. For the Finance Graduate scheme, you will mainly work within the Finance area and spend one assignment e.g. in Sourcing or Pricing.

You'll stay in your home country for the 01st assignment and travel to another European location for the 02nd assignment. For the 03rd you will return to your home country. Once you have finished the programme, we'll support in finding a position best suited to your strengths.

18 months programme duration
(October 2027 – March 2029)

Phase 1
home country
6 months
(Oct – Mar)

Phase 2
assignment abroad
6 months
(Apr – Sep)

Phase 3
home country
6 months
(Oct – Mar)

Final Placement

What you can expect

What makes you great

How you can apply

Your path to selection

European Graduate Programme

A great experience



What lies ahead for you

What you can expect

What makes you great

How you can apply

Your path to selection

Getting the most out of the experience

- **Challenge yourself:** Push your own boundaries as you face demanding business assignments.
- **See the world:** Get to know new cultures, traditions and practices by working abroad in an international environment.
- **Hone your skills:** Mentoring and individually tailored training will bring out your best.
- **Make connections:** Connect with other graduates and employees to establish a network for the future.
- **Get exposure:** Benefit from the high visibility of the programme towards our senior management.
- **Taste the future:** The first 18 months is just the beginning – a leading career awaits you afterwards.

European Graduate Programme

What we are looking for



What lies ahead for you

What you can expect

What makes you great

Are you ready to take the lead?

We are looking for recent University Graduates with high potential who have

- an excellent **Master's** degree in Natural Sciences, Engineering or other Technical Studies, Business, Management, or Logistics with technical affinity; Finance focus for Finance Graduate Scheme
- perfect **English** language skills, another European language would be a plus
- an **international mind-set**
- the **aspiration** to become a **business leader** in a diverse, global company

For 2027, we employ our European Graduates in the following countries:

- Austria
- Czech Republic
- Finland
- Germany
- Germany Finance
- Greece
- Hungary

- Ireland
- Poland
- Romania
- Sweden
- Switzerland
- UK
- UK Finance

How you can apply

Your path to selection

European Graduate Programme

Interested to join the programme? Then apply now!



What lies
ahead for you

What you can
expect

What makes
you great

How you can
apply

We are happy to receive your applications
between 02nd November and 30th November 2026!



Check out:
lindecareers.com/egp



Apply here!
lindecareers.com/egp

European Graduate Programme

Selection Process



What lies ahead for you

Online Applications: Please apply via the Linde EMEA job market between November 02nd and November 30th, 2026!

What you can expect

Online Test: As the first step, you might be invited to an online test between November 04th and December 04th, 2026

What makes you great

How you can apply

Interviews: Let's meet in a video or face-to-face interview between January 11th and February 16th, 2027

Your path to selection

Assessment Center: Get to know the hiring committee and other candidates in Munich on one of three dates, which are March 16th, March 17th and March 18th, 2027

Contract/Letter of Intent: If you are successful, you will receive your offer by March 22nd, 2027

Welcome to Linde: Your journey starts on October 01st, 2027

Thank you for your attention



Talent, Inclusion & Engagement Team EMEA
www.linde.com

Making our world more productive