

**ARE YOU LOOKING
FOR A
MEANINGFUL
TRAINEE
PROGRAM?**

LOOK TO US.



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Next Generation Program

About the Next Generation Program

Our graduate program provides a challenging and rewarding experience where you get to spend **12 months** in an evolving international business. An experience where your efforts really matter for our clients, customers, Intrum, for society and most importantly – for yourself.

The program is designed in **three modules** where you will work in different departments or projects, diverse teams, build your network and develop your skills and knowledge. Exploring and contribution are key. You will have the opportunity to gain experiences and insights both from our daily business and from specific projects.

During the second module, you will spend two months abroad in one of our Intrum countries to gain new perspectives and meet new people (subject to COVID restrictions).

During the Next Generation Program you will be **fully employed by Intrum Hellas ΑΕΔΑΔΠ**.

Intrum Hellas is a market-leading company in the Greek NPL servicing market with wide-ranging expertise in debt collection and restructuring services.

At Intrum, we create value for our clients, our customers, our owners and for society at large. We are driven by our Purpose and our four values: Empathy, Ethics, Dedication, Solutions that define who we are and determine how we act.

You can see more information about Intrum in our site: www.intrum.com

Next Generation Program

**GROWING BY
MAKING A
DIFFERENCE**

To make an impact, your learning is essential. That is why you will be supported both by a dedicated personal mentor and by your manager. Your learning plan will be designed to meet your specific ambitions and needs.

In-between the modules you and your Next Generation colleagues will get together for common training where you will learn more about personal leadership and develop your leadership and specialist skills.

Apart from individual assignments, you and the other graduates will also get common assignments during the trainings to practice team and problem-solving skills.

**ARE YOU
THE ONE?**

We are continuously looking for talented people to join our trainee program.

Here are the 2 profiles

that we look for:

Your experience and background probably look something like this:

You are about to graduate or have a maximum of one-year work experience.

Your university degree is most likely within business but finance or international studies is also interesting given you have a good sense of business.

You have experience in running projects and teams in or outside your studies.

Your English is excellent in both speaking and writing.

Why do we think you are incredible?

You are a communicative team worker who motivates others and you see the value in each individual.

You are an energetic self-starter and strive to get out of your comfort zone to make an impact.

You are self-reflecting, strive to live by your personal values and care about ethics.

You are an independent thinker and have the ability to analyze and understand complexities.

You adapt to change, you have an entrepreneurial drive and innovative sense that brings new perspectives.

**MANAGEMENT
GRADUATE
PROFILE**

Next Generation Program

ANALYST GRADUATE PROFILE

Your experience and background probably look something like this:

You are about to graduate or have a maximum of one-year work experience.

Your university degree is within finance, statistics, economics, mathematics or a similar quantitative discipline.

You have experience in running projects, part-time job or other engagements outside your studies.

Your English is excellent in both speaking and writing.

Why do we think you are incredible?

You have high ability to analyze and understand complexities and a deep interest to dig into data, make calculations and draw conclusions.

You are a communicative team worker who values building strong relationships and have the talent to explain complicated topics in simple terms.

You strive to make an impact and where others see problems, you see solutions.

You are self-reflecting, strive to live by your personal values and care about ethics.

Upload your CV and a personal letter where you describe why you are passionate to make a difference for yourself and for Intrum.

Direct link to recruitment ad here:

<https://lnkd.in/eZWRhFAp>

Note that all documents needs to be in English.

Last day of application is February 25th, 2022.

If you have any questions, please send an e-mail to career@gr.intrum.com, and we will get back to you shortly.

**HURRY UP!
APPLY NOW**

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CHECK THE QUOTES OF OUR NGP TRAINEES!



“In this program I met curious, motivated people and was able to try myself out in an area I was always interested in.”

Alexandra Balogh,
Next Generation Graduate
Hungary 2020/2021

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“The next generation program has been a good starting point for my work career. The program gives really good networking opportunities both locally and globally and helps understanding the Intrum’s business model from a global perspective.”

Jonna Laine,
Next Generation Graduate
Finland 2020/2021.

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CHECK THE QUOTES OF OUR NGP TRAINEES!

“One of the best things of the Next Generation Program is that I get to meet people from different countries and cultures with diverse professional backgrounds.”

Albin Andersson,
Next Generation Graduate in Sweden
2019/2020.

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“I was given the opportunity to work in different areas of the company and develop a range of skills and knowledge in various fields within analytics. And it was a great way to build my network, both in the office and internationally.”

Kathrine Diserud Mildal ,
Next Generation Graduate in Norway
2019/2020.

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