

# YOU CAN GO FURTHER THAN YOU THINK

Want to do big things in the world  
of tech or finance?

We can give you the chance you've  
been looking for.



GRADUATE  
CAREERS

By *mthree*



# NOT YOUR TYPICAL GRADUATE JOB

## HOW DOES IT WORK?

1

mthree gives you everything you need to launch your career within a global organisation.

2

We work with you to discover which of the following pathways is right for you: **Software Engineering, Production Support, DevOps Engineering, Cyber & Information Security, Data Science, Anti-Financial Crime, Business Analysis.**

We then train you for 4–8 weeks at our mthree Academy to prepare you for your placement, typically at a global finance or tech company.

3

Once you're up to speed with the latest technology, processes and industry knowledge you'll need, we employ you and support you throughout your 24-month placement. This is where you'll get properly stuck in: a chance to learn, grow and really make an impact.

4

And after that? You could take up a permanent role at the organisation, or stay on with mthree as an Alumni Pro.

## **FLEXIBLE START DATES**

We don't have a fixed intake once a year with an application deadline miles in advance. Instead, we bring on small classes of graduates regularly throughout the year - with a turnaround time of weeks, not months.

## **JUST ENOUGH HANDHOLDING**

You're more than just a CV. We carefully consider your personality and your interests when you apply, and you'll be supported by our team of experts throughout your training and your placement.

## **A COMMUNITY OF FELLOW GRADS**

You don't have to go it alone. You'll learn the ropes with others in the same boat - in small classes that are welcomed by the mthree world from day one. We also run events throughout the year to bring everyone together.

## **FREE, GOAL- ORIENTED TRAINING**

Ready to move beyond academic theory? You'll get 4-8 weeks of unique training here at mthree HQ to set you up for success in your role. It's crafted and delivered by our specialists, who know your field inside-out.

## **A 24-MONTH PLACEMENT**

After training, you'll go onsite as an mthree employee with one of our global partner organisations. At the end of the 24 months, you'll either stay at the mthree partner organisation as their permanent employee or continue there as an mthree employee.

## **A PAY RISE EVERY 6 MONTHS**

You'll get a guaranteed schedule of salary reviews to reflect how well you're doing. We're here behind the scenes to help you move towards your performance goals.

## **ONGOING TRAINING OPPORTUNITIES**

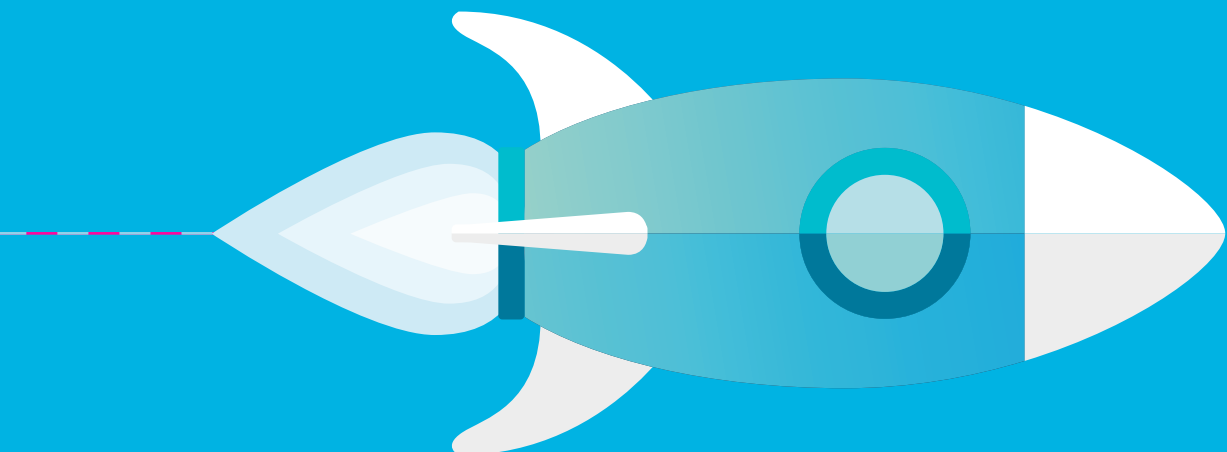
While you're in your placement, we'll continue to assist you in identifying any skills gaps. We give you a personalised development plan and LinkedIn Learning licence to help you get there.

## **FLEXIBLE BENEFITS**

Be rewarded with our flexible, wellbeing-focused benefits package. Medical care, dental care, a pension, gym membership and more.

## **THE SUPPORT YOU NEED TO GET AHEAD**

Our HR and engagement teams here at mthree are here to ensure you realise your potential via continued in-classroom training and performance reviews.





“Looking for a career after graduating has been a bit of a stressful process for me. mthree helped me find a job I truly love and I’ve felt supported and valued throughout the whole process. I now feel very positive about my future!”

#### JEANNE

MA Business and Finance Economics Grad  
from the University of Sussex.

Joined mthree as a Production Support Trainee,  
now working as a Production Support Analyst  
at an Investment Bank in London.

“The social aspect of mthree is great. I’ve had so much fun. One thing I worried about when leaving university was losing my social life. I’m not worried now, I’ve had a great time with the people I work with and work for.”

#### RANJIT

Computer Science Grad  
from the University of York.

Joined mthree as a Application Development Trainee,  
now working as an Application Developer  
at an Investment Bank in Bromley.



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# A PLACEMENT TO EXCEED YOUR EXPECTATIONS

## GO THE DISTANCE WITH A GLOBAL ORGANISATION

You'll put your new skills into practice and continue to learn and grow over your 24-month placement. And beyond – most Alumni Associates have the chance to stay on in their organisation. Want to become a specialist within your field? The go-to person who really knows what's what? We can open the door for you to get there.

## BE SUPPORTED ALL THE WAY THROUGH

You'll be a fully-fledged member of your team, but we're always there for you in the background. We work closely with you and your line manager to help you progress and make sure you're happy inside and outside work. Open communication and check-ins give you confidence that you're on the right track.

## UP YOUR SALARY EVERY 6 MONTHS

Going from strength to strength? Your pay should reflect that. If you're achieving your goals, you will get a guaranteed pre-agreed pay rise every 6 months. These appraisals give you the opportunity to share and receive feedback on your work, so you can celebrate success and identify areas for development.

## TRACK YOUR PROGRESS

Your appraisals will dive into the following three areas:

- How you're developing your skills to drive forward in your role
- How you go above and beyond to make a difference in your team
- How you approach collaboration and teamwork

Have ideas for further training? Just ask!





## USA

**"mthree gave me the opportunity to work at an investment banking firm that's considered one of the top banking firms in the country"**

Andrew, Alumni in New York



## UK

**"It's great to catch up with everyone I trained with at the Alumni socials, they're always a good laugh!"**

Tom, Alumni in London



## CANADA

**"Right from the start, everyone in the community has been helpful and encouraging."**

Sharanya, Alumni in Montreal





# WE'RE READY WHEN YOU ARE

Want the chance to join a global tech or finance company and do big things? Excited to turn your degree into a successful career, and maybe even surprise yourself?

You can apply anytime. We have start dates throughout the year.



**START YOUR APPLICATION TODAY**  
**[mthree.com](https://mthree.com)**





**mthree.com**

MThree Corporate Consulting, trading as mthree 2019 AL230919