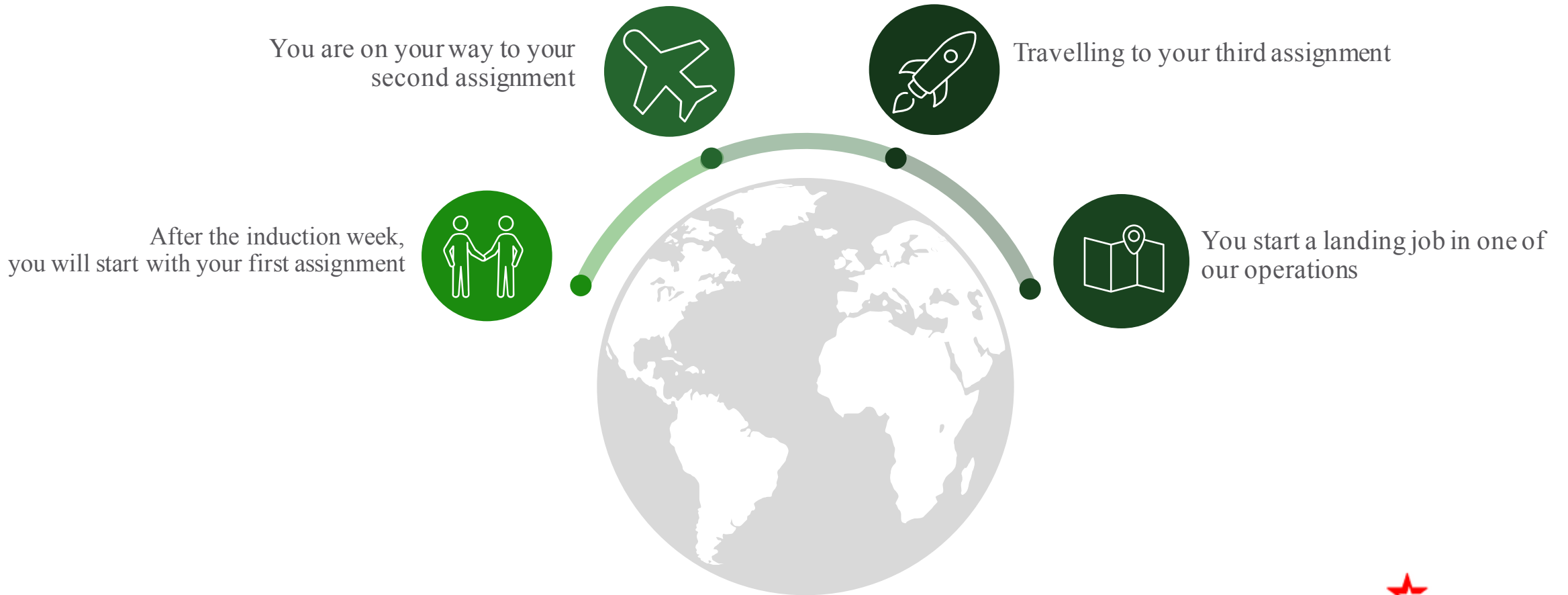


GO PLACES WITH THE INTERNATIONAL GRADUATE PROGRAMME

Are you a graduate and ready to really Go Places?

Are you prepared to work in three different countries in the HEINEKEN world over three years?

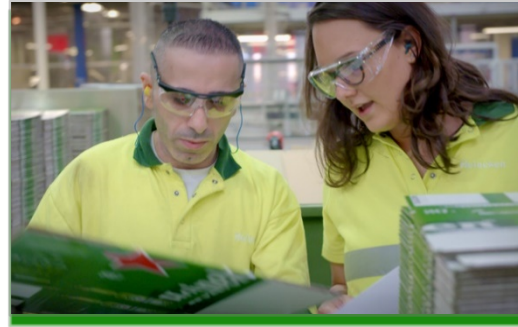


A Stretching Journey...



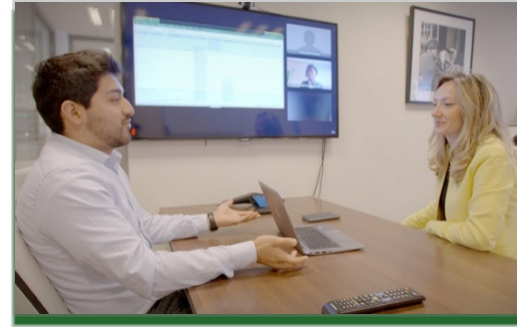
Induction Week

You will begin the journey at our Head Office in Amsterdam where you will be introduced to the HEINEKEN history, products and values, and start meeting the people that make the company great!



Assignments

With three one-year assignments you will have challenging and contrasting learning experiences within a Function. Every year, you explore a new country, start a new job, and learn a different culture, professionally and personally. This will test your learning agility and provide you with unforgettable experiences.



Mentoring

Our leaders commit themselves to support you throughout the programme; each Graduate is assigned to a Senior Manager that acts as their mentor.

Often, long-term valuable relationships begin here!

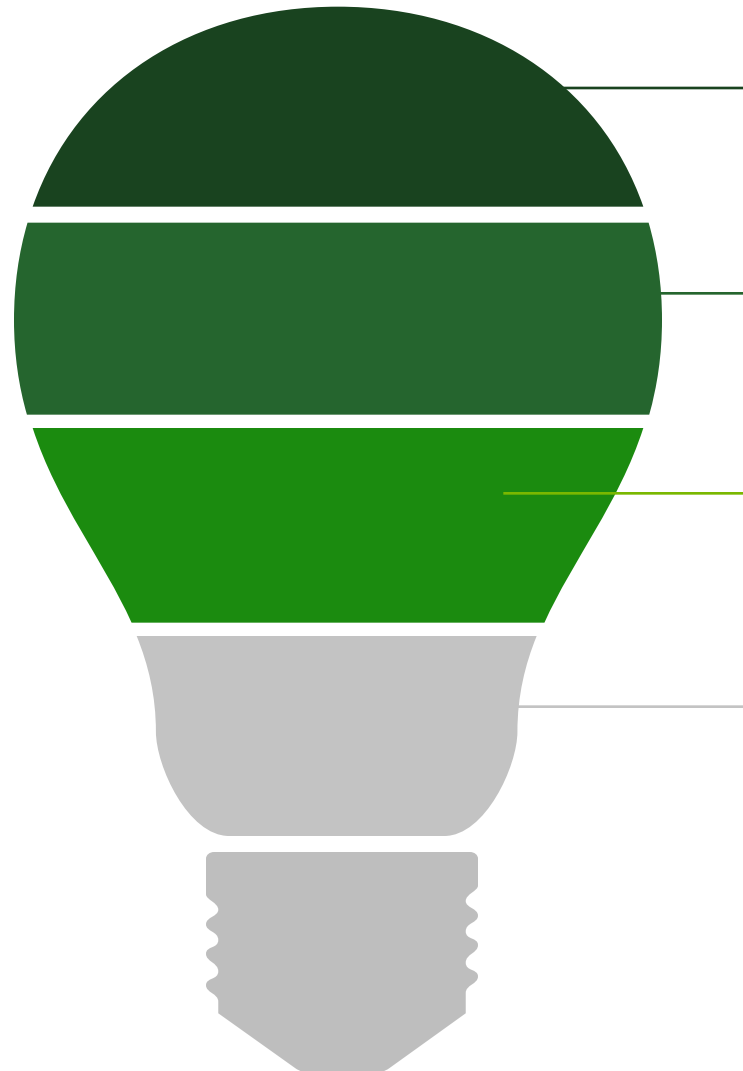


Trainings

We'll invite you several times back to Amsterdam to meet your IG peers and take part in stimulating workshops, developing your self-awareness amongst other leadership traits. Your success is important during the programme, and also after the programme, so these trainings are developed for long term benefit.

We look for bright minds...

Our Programme is designed for our fully internationally mobile leaders of tomorrow that will add value to our business from day 1. You need to be learning agile, self-sufficient, open to feedback, humble but also adventurous enough to take ownership wherever you are, standing true to our values and have an incredible passion to join HEINEKEN.



Globally Mobile

Desire to have an international career
(Preferably lived abroad)

Leadership

To have proven leadership skills

Language

Business fluency English
(preferably multilingual)

Background

< 2 years of professional work experience,
graduated before September 2018
& affinity with the chosen function:

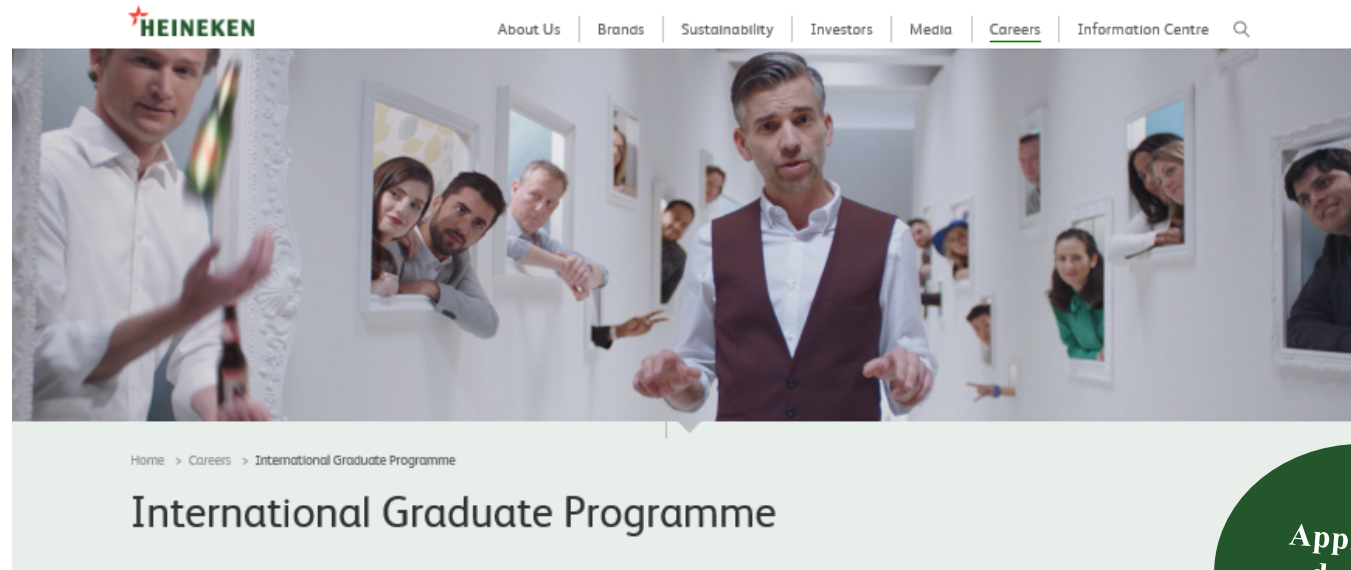
- Marketing & Sales*
- Corporate Affairs
- Supply Chain
- Finance*
- Procurement*
- IT
- Human Resources

Become an International Graduate in 3 steps



Do you want to Go Places?

Apply at <http://www.theheinekencompany.com/careers/igp>



**Application
deadline
February 9**

Are you a graduate and ready to really Go Places? Are you prepared to work in three different countries in the HEINEKEN world over three years?

Our Programme will provide you with a truly global experience, designed for our fully internationally mobile leaders of tomorrow that will add value to our business from day 1. Your journey will begin with the first of three one-year assignments, exploring our operating companies, different cultures and experiencing different challenges within a specific function.

You need to be learning agile, self-sufficient, open to feedback, humble but also adventurous enough to take ownership wherever you are, standing true to our HEINEKEN values with a passion for quality, enjoyment of life and respect for people and for our planet.

Do you want to Go Places? Then apply here from December 11 for the International Graduate Programme 2018.



A Stretching Journey →

We will help you fulfil your potential.



Meet our Graduates & explore the Functions →

Get to know a few of our Graduates, and read more about the Functions.



Selection Criteria & Process →

Learn about our selection criteria and our hiring process.



FAQ →

In case you might not have found all information, have a look at the list of Frequently Asked Questions.